

## MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT 2 OF 2000 ("PAIA")

## AS AMENDED BY THE PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013 ("POPIA")

**NUTUN HOLDINGS** 

(INCUDING ITS SUBSIDIARIES)

("NUTUN")



## **VERSION CONTROL**

Version	Author	Date	Changes
1.0	Rivaan Maharaj	February 2021	First draft
2.0	Rivaan Maharaj	June 2021	Changes in terms of the Media statement of 29 June 2021 (Information Regulator to take over PAIA functions from the South African Human Rights Commission).
3.0	Tebogo Mbokazi & Rivaan Maharaj	June 2022	Changes to the Information Regulator contact details and other non-material changes.  Changes to company name and address.
4.0	Rivaan Maharaj	October 2023	Insertion of Form 3
5.0	Rivaan Maharaj	September 2024	Incorporated as a Group policy
6.0	Rivaan Maharaj	July 2025	Removal of Companies Inclusion of Automated Decision Making



## Introduction

- 1.1 This Manual constitutes Nutun's PAIA manual.
- 1.2 This Manual is compiled in accordance with section 51 of the Promotion of Access to Information Act ('PAIA') as amended by the Protection of Personal Information Act, 2013 ("POPIA"). POPIA promotes the protection of personal information processed by private bodies, including certain conditions so as to establish minimum requirements for the processing of personal information. POPIA amends certain provisions of PAIA, balancing the need for access to information against the need to ensure the protection of personal information. Where a request is made in terms of PAIA to a private body, that private body must disclose the information if the requester is able to show that the record is required for the exercise or protection of any rights, and provided that no grounds of refusal contained in PAIA are applicable. PAIA sets out the requisite procedural issues attached to information requests.
- 1.3 This PAIA manual also includes information on the submission of objections to the processing of personal information and requests to delete or destroy personal information or records thereof in terms of POPIA.
- 1.4 For purposes of this Manual, we refer to ourselves as "Nutun", "we"," us" or "our".

## 2 Who Are We – About Us And Our Business

2.1 Nutun Holdings is an global outsource provider. Its holdings consists of:

MBD Legal Collections (Pty) Ltd- a registered credit provider and debt collector,

Nutun Business Services SA (Pty) Ltd – a registered debt collector and local BPO (Business Process Outsourcing),

Nutun CX (Pty) Ltd - an international BPO

## 3 Our Contact Details

3.1 All requests for access to records in terms of the Act for Nutun must be in writing and must be addressed to the Information Officer, at the contact details below;

Information Officer: Rivaan Maharaj



Postal Address: PO Box 2413, Pinegowrie, 2123

Street Address: 115 West Street, Sandton, Johannesburg

Email address: <a href="mailto:popiofficer@nutun.com">popiofficer@nutun.com</a>

## 4 PAIA Guide

An official guide has been compiled which contains information to assist a person wishing to exercise a right of access to information in terms of PAIA and POPIA. This guide is made available by the Information Regulator (established in terms of POPIA). Copies of the updated guide are available from the Information Regulator in the manner prescribed. Any enquiries regarding the guide should be directed to:

JD House, 27 Stiemens Street, Braamfontein, Johannesburg, 2001

P.O Box 31533, Braamfontein, Johannesburg, 2017

General enquiries email: enquiries@inforegulator.co.za

## Information That Is Automatically Available Without A PAIA Request

5.1 The information available on our website, may be automatically accessed by you, without having to follow the formal PAIA request process.

## Records Kept In Terms Of The Other Legislation

- 6.1 We are subject to many laws and regulations, some of which require us to keep certain records.
- 6.2 These laws are detailed in Appendix E attached hereto:
- 6.3 Note that the list is not exhaustive.

## 7 Description Of Subjects We Hold Records On And Categories Of Records

7.1 Described below are the records which we hold, divided into categories for ease of reference:



#### **Personnel Records**

#### Personnel records include:

- personal records (provided by personnel themselves);
- records provided by a third party relating to personnel;
- performance records;
- conditions of employment and other personnel-related contractual and quasi-legal records;
- internal evaluation records and other internal records;
- training schedules and material;
- pension records;
- employee benefits records;
- labour relations records;
- employment equity records and
- correspondence relating to personnel

#### **Client/Consumer Records**

#### Client/Consumer records include:

- applications, contracts, service level agreements and records of correspondence and enquiries;
- credit, financial and transactional records;
- customer and consumer records;
- consumer credit information,
- records pertaining to services rendered by Nutun;
- records provided by a client to a third party acting for or on behalf of Nutun;
- records provided by third parties;
- records generated by or within Nutun relating to its clients, including transactional data.

### **Private Body Records**

"Private Body Records" are records which include, but are not limited to, records which pertain to Nutun's own affairs including:

- financial records;
- operational records;



- databases;
- information technology systems and documents;
- marketing records;
- internal correspondence;
- service records;
- statutory records;
- internal policies and procedures;
- trademarks and intellectual property.

#### **Other Party Records**

- personnel, customer or private body records which are held by another party on Nutun's behalf, as
  opposed to the records held by Nutun itself.
- records held by Nutun pertaining to other parties, including without limitation, financial records, correspondence, contractual records, and records about Nutun's contractors / vendors / suppliers / service providers.

## Information Related to POPIA

- 8.1 Requests for personal information under POPIA must be made in accordance with the provisions of PAIA. This process is outlined in paragraph 9 below.
- 8.2 If we provide you with your personal information, you have the right to request the correction, deletion or destruction of your personal information, in the prescribed form. You may also object to the processing of your personal information in the prescribed form.
- 8.3 We have attached the prescribed forms to this Manual for your convenience.
- 8.4 We will give you a written estimate of the fee for providing you with your personal information, before providing you with the services. We may also require you to provide us with a deposit for all or part of the fee prior to giving you the requested personal information.
- 8.5 Purpose of processing:
  - 8.5.1 POPIA provides that personal information may only be processed lawfully and in a reasonable manner that does not infringe on the data subject's privacy.
  - 8.5.2 The type of personal information that we process will depend on the purpose for which it is collected.



- 8.5.3 We may use, transfer, share and disclose your personal information for the purposes of:
  - providing you with the services, products or offerings and keeping you informed;
  - updating information ensuring the currency and correctness of your account information;
  - processing orders, instructions, transactions and maintaining your account;
  - managing your account or contract/relationship on behalf of our Clients, Affiliates and Partners;
  - detecting and preventing fraud and money laundering and/or in the interest of security and crime prevention;
  - rendering customer services support, complaints handling, facilitating claims and dealing with admin requests;
  - operational, marketing, quality assurance, contractual and record-keeping requirements;
  - identifying you, verifying your identity or the identify of your beneficial owner;
  - transferring or processing your personal information outside of the Republic of South Africa to such
    countries that may not offer the same level of data protection as the Republic of South Africa,
    including for cloud services;
  - complying with applicable laws, including lawful processing of information for law enforcement, bureaus, government agencies, tax authorities, regulatory and industry bodies;
  - recording and/or monitoring your telephone calls and electronic communications to/with Nutun
    in order to render services, process instructions and measure quality;
  - conducting market research and providing you with information about our (including our Clients,
    Affiliates and Partners) products or services from time to time via our website, email, telephone,
    chats, media platforms or other means;
  - disclosing your personal information to third parties for reasons set out in this Notice or where it
    is not unlawful to do so;
  - monitoring, keeping record of and having access to all forms of correspondence or communications
    received by or sent from Nutun or any of its employees, agents or contractors, including
    monitoring, recording and using as evidence all communications between parties;
  - debt collection, tracing, administration and related purposes;
  - credit reporting and prescribed purposes in terms of the National Credit Act;
  - statistical, historical and valuation purposes;
  - providing customer services support and marketing;
  - profiling and using automated decision making to provide predictive scoring into consumer profiles, payment behaviours and to improve customer experiences;
  - recommending and promoting products and services to customers; and



- data analytics, modelling and enriching the accuracy and quality of our data
- We may from time to time (and at any time) contact you about services, products and offerings
  available from our Affiliates/Partners or specific group subsidiaries which we believe may be of
  interest to you, by email, phone, text or other electronic means, unless you have unsubscribed
  from receiving such communications. You can unsubscribe from receiving such communications by
  clicking here: <a href="https://unsub.tcmail.co.za/unsubscribe/check/">https://unsub.tcmail.co.za/unsubscribe/check/</a>
- 8.6 Personal information that is processed includes;
  - 8.6.1 your name, addresses, contact details, date of birth, identity/social security/registration number, banking details, profile information, cardholder information, company details, vat/tax number, consumer credit information, payroll information, account information, product information, judgements, defaults, transactional and financial information
  - 8.6.2 records of correspondence or enquiries from you or anyone acting on your behalf;
  - 8.6.3 details of any contracts applications and transactions;
  - 8.6.4 sensitive or special categories of personal information, including health information, biometric information ethnicity and race
  - 8.6.5 Categories of data subjects include;
    - our employees,
    - Clients, Partners, Affiliates and their customers,
    - any third parties with whom we conduct business.
  - 8.6.6 Categories of personal information includes personal information and special personal information
- 8.7 Categories of recipients for purposes of processing personal information
  - 8.7.1 Your personal information may be shared with other entities in the Nutun group, our agents and sub-contractors, partners, affiliates, vendors and selected third parties, including credit providers, credit bureaus, debt collectors, and service providers who process the information on our behalf for the purposes set-out in 8.5.3 above.



- 8.8 Actual or planned trans-border flows of personal information
  - 8.8.1 Nutur may need to transfer a Data Subject's information to service providers in countries outside South Africa (like the US and UK), in which case it will comply with applicable data protection legislation.
  - 8.8.2 These countries may not have data protection laws which are similar to those of South Africa.
- 8.9 General description of information security measures
  - 8.9.1 Nuture employs appropriate, reasonable technical and organisational measures to prevent loss of, damage to or unauthorised destruction of personal information and unlawful access to or processing of personal information.
    - 8.9.1.1 The following **policies** have been put in place to govern the way Nutun treats personal information;
      - Data Privacy policy
      - Record Retention policy
      - Promotion of Access to Information policy
      - · Privacy Incident management policy
      - Privacy Notice
      - Our HR code of conduct handbook codifies what is deemed acceptable conduct for employees performing their work as it relates to confidentiality and the security of personal information of clients, customers, suppliers, and Nutun.
    - 8.9.1.2 The following protocols have been put in place to control the way Nutun treats personal information;
      - Protocols for handling complaints
      - Transborder framework
      - · cyber security control frameworks
      - Protocols for requests to access, correct and delete personal information
      - Monitoring and assurance reviews testing the ongoing adequacy and effectiveness of controls
      - Privacy incident management tools created to effectively log and track potential privacy incidents
      - Due diligence evaluations to evaluate prospective processor's/subprocessor's propensity to secure the privacy, confidentiality and integrity of personal information prior to appointment.
      - Data protection agreements include privacy rights and obligations



- Processor attestations allow us to assess current processor's/subprocessor's ongoing propensity to secure the privacy, confidentiality and integrity of personal information they process on our behalf.
  - 8.9.1.3 Nutun's IT Security Control environment includes controls such as;
    - Access restrictions
    - Authentication
    - Virus and malware protection
    - Firewall protection
    - · Segregation of duties
    - Encryption
    - Monitoring and alert tools
    - Cyber insurance
    - Use of SFTP sites
    - Formatting hard drives of devices to remove information when those devices are reused.
  - 8.9.1.4 Data sharing agreements are in place to govern the secure processing and confidentiality of information between internal group entities linking the information (ensuring more control and less risk). We are often required to sign non-disclosure agreements and data protection agreements with external entities prior to having information shared with us.
  - 8.9.1.5 Consent clauses and disclosures (where applicable) have been embedded onto forms, templates, documents, applications, websites and interfaces where personal information is processed.
  - 8.9.1.6 All employees have been provided with comprehensive data privacy training and are required to undergo an assessment in order to deem them competent in their understanding of various pieces of data privacy legislation, standards and its principles.

## Request Procedure

- 9.1 Completion of the prescribed form
  - 9.1.1 Any request for access to a record from a private body in terms of PAIA must substantially correspond with the form attached hereto marked Appendix A
  - 9.1.2 A request for access to information which does not comply with the formalities as prescribed by PAIA will be set-aside.
- 9.2 Payment of the prescribed fees



- 9.2.1 A fee may be payable, depending on the type of information requested, as described under Appendix B Fees in respect of private bodies.
- 9.2.2 There are two categories of fees which are payable:
  - 9.2.2.1 The request fee: R140
  - 9.2.2.2 The access fee: This is calculated by taking into account reproduction costs, search and preparation costs, as well as postal costs.
- 9.2.3 Section 54 of PAIA entitles Nuturn to levy a charge or to request a fee to enable it to recover the cost of processing a request and providing access to records. The fees that may be charged are set out in Regulations promulgated under PAIA.
- 9.2.4 Where a decision to grant a request has been taken, the record will not be disclosed until the necessary fees have been paid in full.
- 9.2.5 POPIA provides that a data subject may, upon proof of identity, request Nutun to confirm, free of charge, all the information it holds about the data subject and may request access to such information, including information about the identity of third parties who have or have had access to such information.
- 9.2.6 POPIA also provides that where the data subject is required to pay a fee for services provided to him / her, Nutun must provide the data subject with a written estimate of the payable amount before providing the service and may require that the data subject pays a deposit for all or part of the fee.

## 10 Objection

10.1 POPIA provides that a data subject may object, at any time, to the processing of personal information, including profiling and automated decision making by Nutun, on reasonable grounds relating to his/her particular situation, unless legislation provides for such processing. The data subject must complete the prescribed form attached hereto as Appendix C - FORM 1 - Objection to the processing of personal information in terms of section 11(3) of POPIA Regulations relating to the protection of personal information, 2018 and submit it to the Information Officer at the postal or physical address or electronic mail address set out above.



## 11 Correction

- 11.1 A data subject may also request Nutun to correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully; or destroy or delete a record of personal information about the data subject that Nutun is no longer authorised to retain records in terms of POPIA's retention and restriction of records provisions.
- 11.2 A data subject that wishes to request a correction or deletion of personal information or the destruction or deletion of a record of personal information must submit a request to the Information Officer at the postal or physical address or electronic mail address set out above on the form attached hereto as Appendix D FORM 2 Request for correction or deletion of personal information or destroying or deletion of record of personal information in terms of section 24(1) of POPIA's Regulations

## 12 Proof Of Identity

12.1 Proof of identity is required to authenticate your identity and the request. You will, in addition to this prescribed form, be required to submit acceptable proof of identity such as a certified copy of your identity document or other legal forms of identity.

## 13 Timelines For Consideration Of A Request For Access

- 13.1 Requests will be processed within 30 (thirty) days, unless the request contains considerations that are of such a nature that an extension of the time limit is needed.
- 13.2 Should an extension be required, you will be notified, together with reasons explaining why the extension is necessary.

# 14 Grounds For Refusal Of Access And Protection Of Information

14.1 There are various grounds upon which a request for access to a record may be refused. These grounds include:



- 14.1.1 the protection of personal information of a third person (who is a natural person) from unreasonable disclosure;
- 14.1.2 the protection of commercial information of a third party (for example: trade secrets; financial, commercial, scientific or technical information that may harm the commercial or financial interests of a third party);
- 14.1.3 if disclosure would result in the breach of a duty of confidence owed to a third party;
- 14.1.4 if disclosure would jeopardise the safety of an individual or prejudice or impair certain property rights of a third person;
- 14.1.5 if the record was produced during legal proceedings, unless that legal privilege has been waived;
- 14.1.6 if the record contains trade secrets, financial or sensitive information or any information that would put Nutun at a disadvantage in negotiations or prejudice it in commercial competition; and/or
- 14.1.7 if the record contains information about research being carried out or about to be carried out on behalf of a third party or by Nutun.
- 14.2 Section 70 of PAIA contains an overriding provision. Disclosure of a record is compulsory if it would reveal (i) a substantial contravention of, or failure to comply with the law; or (ii) there is an imminent and serious public safety or environmental risk; and (iii) the public interest in the disclosure of the record in question clearly outweighs the harm contemplated by its disclosure.
- 14.3 If the request for access to information affects a third party, then such third party must first be informed within 21 (twenty one) days of receipt of the request. The third party would then have a further 21 (twenty one) days to make representations and/or submissions regarding the granting of access to the record.

# 15 Remedies Available To A Requester On Refusal Of Access

- 15.1 If the Information Officer decides to grant a requester access to the particular record, such access must be granted within 30 (thirty) days of being informed of the decision.
- 15.2 There is an appeal procedure that may be followed after a request to access information has been refused, which will be described in the correspondence addressed to you by the Information Officer.



- 15.3 In the event that you are not satisfied with the outcome of the appeal, you are entitled to apply to the Information Regulator or a court of competent jurisdiction to take the matter further.
- 15.4 Where a third party is affected by the request for access and the Information Officer has decided to grant you access to the record, the third party has 30 (thirty) days in which to appeal the decision in a court of competent jurisdiction. If no appeal has been lodged by the third party within 30 (thirty) days, you must be granted access to the record.

## 16 Availability Of This Manual

- 16.1 Copies of this Manual are available for inspection, free of charge, at the registered offices of Nutun at the address listed above.
- 16.2 Copies will also be made available on Nutun website/s.



## Appendix A



## FORM 2 **REQUEST FOR ACCESS TO RECORD**

[Regulation 7]

#### Note:

TO: The Information Officer

- Proof of identity must be attached by the requester.
   If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

115 West Street				
Sandton				
Email address:	popiofficer@nutun.com			
Mark with an "X"				
Request is made in r person	my own name		Request is made on beha	lf of another
	PERS	ONAL INF	ORMATION	
Full names:				
Identity number:				
Capacity in which				
request is made (when				
made on behalf of				
another person)				
Postal address:				
Street address:				
Email address:				
Contact numbers:	Tel		Facsimile:	
	Cellular:		•	
Full names of person on				
whose behalf request is				
made (if applicable):				
Identity number:			•	
Postal address:		N. 14 . L. N.		
Street address:		1 7 7 8	X X 2 - 2 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
Email address:				
Contact numbers:	Tel	S.L	Facsimile:	
	Cellular:	- 7 - 7 - 7	17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7 17 7 17 7 17



	PARTICULARS OF RECORD REQUESTED				
	he record to which access is requested, including the reference number if the				
enable the record to be loc	ated. (If the provided space is inadequate, please continue on a separate pa	age and attach it to this			
	form. All additional pages must be signed)				
Description of record or					
relevant part of the					
record:					
Reference number if					
available:					
Any further particulars of					
record:					
	TYPE OF RECORD				
	(Mark the applicable box with an "X")				
Record is in written or prir					
	mages (this includes photographs, slides, video recordings,				
computer-generated imag					
	ed words or information which can be reproduced in sound				
	uter or in an electronic, or machine-readable form				
rtesera ie neia en a semp	FORM OF ACCESS				
	(Mark the applicable box with an "X")				
Printed copy of record (inc	cluding copies of any virtual images, transcriptions and information				
	in electronic or machine-readable form)				
	otion of virtual images (this included photographs, slides, video				
recordings, computer-gen	erated images, sketches, etc)				
	Transcription of soundtrack (written or printed document)				
	ive (including virtual images and soundtracks)				
Copy of record on compact	ct disc drive (including virtual images and soundtracks)				
Copy of record saved on compact					
Copy of record saved of t	MANNER OF ACCESS				
	(Mark the applicable box with an "X")				
Personal inspection of rec	ord at registered address of public/private body (including				
	s, information which can be reproduced in sound, or information				
held on computer or in an electronic or machine-readable form)					
Postal services to postal a					
Postal services to street a					
Courier service to street a					
-	n written or printed format (including transcriptions)				
	uding soundtracks if possible)				
Cloud share/file transfer	dulig souliditacks ii possible)				
Preferred language:					
	not available in the language you prefer, access may be granted in				
the language in which the					
	ARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED	hio Form			
if the provided	d space is inadequate, please continue on a separate page and attach it to t The requester must sign all the additional pages.	nis rom.			
Indicate which right is to	The requester mast sign all the additional pages.	· X - X - X -			
Indicate which right is to be exercised or		KKK T			
protected:		TYAYAY1			



## TRANSFORM YOUR FUTURE

Explain why the record							
requested is required for the exercise or							
protection of the							
aforementioned right:							
	FEES						
a) A request fee must be r	paid before the requ						
<ul><li>b) You will be notified of th</li><li>c) The fee payable for acceptime required to search</li></ul>	<ul> <li>a) A request fee must be paid before the request will be considered.</li> <li>b) You will be notified of the amount of the access fee to be paid.</li> <li>c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.</li> <li>d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.</li> </ul>						
Reason:							
_							
_							
You will be notifies in writing to your request, is any. Plea					approved the costs relating		
Postal Address	Facsimile				mmunication		
				(Please	specify)		
Signed at	_thisda	y of	20				
Signature of requester / pers	on on whose behalf	f request is n	nade				
Reference number:							
Request received by: (State rank, name and surname of information officer)							
Date received:							
Access fees:							
Deposit (if any):							
Signature of Information Off	icer						



#### Appendix B

#### FEES IN RESPECT OF PRIVATE BODIES

- 1. The "request fee" payable by a requester, other than a personal requester, referred to in section 54(1) of the Act, is R140
- 2. The "fees for reproduction" referred to in section 52(3) and "access fees" payable by a requester referred to in section 54(7), unless exempted under section 54(8) of the Act, are as follows:
  - (a) for every photocopy or print copy of an A4-size page or part thereof R2 per page or part thereof
  - (b) for a copy in a computer-readable form on:
    - (i) flash drive (must be provided by the requestor) R 40
    - (ii) compact disc R40 (if provided by the Requestor) -R 60 (if provided to the Requestor)
  - (c) (i) for a transcription of visual images, for an A4-size page or part thereof must be based on quote from a outsourced service provider
    - (ii) for a copy of visual images must be based on quote from a outsourced service provider
  - (d) (i) for transcription of an audio record, for an A4-size page or part thereof R24;
    - (ii) for a copy of an audio record on a flash drive (must be provided by the requestor) R40
    - (iii) compact disc R40 (if provided by the Requestor) -R 60 (if provided to the Requestor)
  - (e) To search and prepare the record for disclosure, R145 for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. To not exceed a total cost of R 435.
  - (f) Deposit if search exceeds 6 hours one third of amount per request calculated in terms of items (a) to (d)
  - (g) Postage, email or any other electronic transfer- actual expense, if any.

Person or persons exempted from paying access fees:

- (i) A single person whose annual income does not exceed R 14,712.00; or
- (ii) Married persons or a person and his/her life partner whose annual income does not exceed R 27,192.00



## **Appendix C**

FORM 1

# OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

#### REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2021

[Regulation 2]

#### Note:

- Affidavits or other documentary evidence as applicable in support of the objection may be attached.
- o If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- o Complete as is applicable.

DETAILS OF DATA SUBJECT			
Со	de (		
DETAILS OF RESPONSIBLE PARTY			
Nutun Holdings (and its subsidiaries)			
MDB Legal Collections			
Nutun Business Services SA			
Nutun UK			
Nutun CX			
115 West Street, Sandown, Sandton, 2031			
(011) 560 6000			
popiofficer@nutun.com			
REASONS FOR OBJECTION (Please provide detailed reasons for the objection)			
tnis day or	20		
	DETAILS OF RESPONSIBLE PARTY  Nutun Holdings (and its subsidiaries)  MDB Legal Collections  Nutun Business Services SA  Nutun UK  Nutun CX  115 West Street, Sandown, Sandton, 2031  (011) 560 6000  popiofficer@nutun.com  REASONS FOR OBJECTION  (Please provide detailed reasons for the objection)		



Signature of data subject/designated person

## **Appendix D**

FORM 2

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

## REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2021 [Regulation 3]

#### Note:

- Affidavits or other documentary evidence as applicable in support of the request may be attached.
- o If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

<ul> <li>Complete as is appli</li> </ul>	icable.
Mark the appropriate bo	ox with an "x".
is in poss	on or deletion of the personal information about the data subject which session or under the control of the responsible party.  Select applicable reasons for the selected request:
(b) Irrel (c) Exce (d) Out (e) Inco (f) Misle	of Date mplete
which is in	g or deletion of a record of personal information about the data subject n possession or under the control of the responsible party and who nger authorised to retain the record of information.
Α	DETAILS OF THE DATA SUBJECT
lame(s) and Surname	
Registered Name of	
ata Subject:	
dentity	



Address:

Contact Number(s):

Code (

Address:	
В	DETAILS OF RESPONSIBLE PARTY
Registered Name of	Nutun Holdings (and its subsidiaries)
Responsible Party:	MDB Legal Collections
	Nutun Business Services SA
	Nutun UK
	Nutun CX
Business Address:	115 West Street, Sandown, Sandton, 2031
Contact Number(s):	(011) 560 6000
E-mail Address:	popiofficer@nutun.com
	INFORMATION TO BE CORRECTED / DESTROYED / DELETED
С	(Please specify the personal information required to be corrected /
	destroved / deleted)
D	EXPLANATION FOR THE SELECTED REASON FOR A REQUEST  (Please provide detail explanation for the selected reason for the request for correction or deletion of person information which is in possession of under the control of the responsible party)
Signed at	this day of
Signature of data subject/o	designated person



## Appendix E

#### FORM 3

## **OUTCOME OF REQUEST AND OF FEES PAYABLE**

[Regulation 8]

Note:

- 1. If your request is granted the—
  - (a) amount of the deposit, (if any), is payable before your request is processed; and
  - (b) requested record/portion of the record will only be released once proof of full payment is received.
- 2. Please use the reference number hereunder in all future correspondence.

Your request dated		Reference number:	
Personal inspection of information at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you will be liable for the fees prescribed in Annexure B.  OR  2. You requested:  Printed copies of the information (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)  Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)  Transcription of soundtrack (written or printed document)  Copy of information on flash drive (including virtual images and soundtracks)  Copy of information on compact disc drive (including virtual images and soundtracks)  Copy of record saved on cloud storage server  3. To be submitted:  Postal services to postal address  Postal services to street address  Courier service to street address  Facsimile of information in written or printed format (including transcriptions)	TO:		
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			/
			777
E-mail of information (including soundtracks if possible)			
Cloud share/file transfer	_		
Preferred language:			14
(Note that if the record is not available in the language you prefer, access may be granted in			
the language in which the record is available)	the lang	uage in which the record is available)	



Kindly note that your re	quest has been:			
Approved				
Denied for the	following reasons:			
Defiled, for the	following reasons:			
4. Fees payable	with regards to your	request:		
	em	Cost per A4-size	Number of	Total
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Printed copy				
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To be provided	by requestor	R40.00		
(ii) Compact disc		D40.00		
If provided		R40.00 R60.00		
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Search	earch request)			



#### TRANSFORM YOUR FUTURE

The amount must be paid into the Name of Bank: Name of account holder: Type of account: Account number: Branch Code: Reference Nr: Submit proof of payment to:		nk account:	
Signed at	_ this	day of	20
Information officer			



## Appendix F

### **Table of Legislation**

Records are kept in accordance with such other legislation as is applicable to Nutun, which includes but is not limited to the following:

Debt Collectors Act Employment Equity Act

Companies Act Value Added Tax Act

Electronic Communications and Transmissions Act National Credit Act

Protection of Personal Information Act

California Privacy Rights Act

General Data Protection Regulations Health Insurance Portability and Accountability Act

Promotion of Access to Information Act

National Payments System Act

Occupational Health and Safety Act Financial Intelligence Centre Act

Income Tax Act Occupational Health and Safety Act

Labour Relations Act

Broad Based Black Economic Empowerment Act

